

# Nursing candidates a mixed match for critical care jobs

1,609 job ads matched to 3,150 candidates in Richmond, VA

## How to Read

Each vertical line is one job ad, split into segments to show the proportion of candidates that had strong matches, medium matches, weak matches, or no match to that job.

No match  
(match score of 0)

Weak match  
(match score from 0.01-0.33)

Medium match  
(match score from 0.34-0.66)

Strong match  
(match score from 0.67-1.0)

10% of candidates had a strong match to this job  
(67-100% of requested skills)

20% of candidates had a medium match to this job  
(34-66% of requested skills)

45% of candidates had a weak match to this job  
(1-33% of requested skills)

25% of candidates no match to this job  
(no requested skills)

